

The Daily Synopsis

Wednesday • July 19, 2017



SYNOPSIS OF THE SIXTY-EIGHTH QUADRENNIAL CONVENTION

International Alliance of Theatrical Stage Employees Moving Picture Technicians, Artists and Allied Crafts of the United States, Its Territories and Canada

**Diplomat Resort & Spa
Convention Center
Hollywood, Florida**

**THIRD DAY
WEDNESDAY, JULY 19, 2017**

The Convention was called to order at 10:00 a.m., President Loeb presiding.

Invocation: Sister Leah Okin, Local 764.

Official Convention Photograph taken.

GUEST SPEAKER

Gabrielle Cateris, President, SAG-AFTRA, addressed the delegation with the following salient points:

“We have just completed one of the most challenging – and I mean challenging – negotiations our union has seen in over a generation...made gains that speak to the future of our industry.”

“As unionists, you know that making changes on behalf of our members in a time when our employers are not individuals but major conglomerates is hard.”

“I wanted to take a moment to celebrate the advances that the members of IA are making every day; and this convention speaks to those advances.”

“Members and staff told me about the work that is

being done and I could see their joy in what is happening and their belief, their belief in the future. And that is the soul of unionism.”

“The energy that fills this convention and the energy that I feel when I’m talking to members around the country, it is exactly what is needed to ignite the labor movement, to rejuvenate it, to make sure that the next generation feels the excitement and understands who we are, who we are and what we can do together.”

“I want you to hear, Matt – so I want you to hear some of the things that were said about you: ‘He is a visionary; he has changed so many things; he is an inspiration.’”

“My mother used to say to me, ‘It’s the responsibility of every generation to make a difference, to make an impact.’”

“SAG-AFTRA now – I don’t know if you’re aware of this – all three of our officers are women and our member numbers are growing faster than ever before.”

“So, now, today, we are in Day 1 of our next hundred-plus years. I’m struck by how SAG-AFTRA and IA have areas of tremendous commonality.”

“As we look to understand what is critical for the growth and vitality of the labor movement, our industry and beyond, we will be on this journey together. Diversity is a key to that journey.”

“So no matter your political affiliation, we know unions are being attacked in this country. Pension and health is being threatened. And in the face of that, we must tell our own stories. We need to be the ones to lead the narrative.”

“We need to be the ones to lead the narrative. The public needs to understand our value. It’s so critical that we be viewed as relevant by the next generation of workers. We must share who we are and what we do and this speaks to the heart of unionism.”

“I am proud that we can say we are truly stronger together.”

REPORT OF THE GRIEVANCE COMMITTEE

**Appeal of
Richard Cohen v. Local No. One**

The committee unanimously recommends the decision



to dismiss the appeal of Brother Cohen, because the appeal was not filed timely as required by Article 17 of the International Constitution. (Adopted)

**Appeal of
Elizabeth Alvarez v. Local 695**

The committee voted unanimously to uphold the decision of the General Executive Board. The committee believes the decision of the International President, which was affirmed by the General Executive Board, was correct and should be upheld by the convention. (Adopted)

**Appeal of
James A. Osburn (L695 Trusteeship)**

The committee voted unanimously to adopt the decision of the General Executive Board. (Adopted)

**Appeal of
James A. Osburn (Suspension from Membership)
Loeb v. Osburn**

The committee voted unanimously to uphold the decision of the Board. (Adopted)

**Appeal of
John Boockholdt, Jr. v. Local 78**

The committee voted unanimously to adopt the decision of the Board. (Adopted)

**Appeal of
Armando Dasalva v. Local 129**

The committee determined the General Executive Board was correct and should be upheld by the convention. (Adopted)

**Appeal of
Mac Day v. Local 873**

The committee voted unanimously to uphold the decision of the General Executive Board. (Adopted)

**REPORT OF THE RESOLUTIONS
COMMITTEE**

RESOLUTION NO. 1: Recommended concurrence. (Adopted)

RESOLUTION NO. 2: Recommended concurrence. (Adopted)

RESOLUTION NO. 3: Withdrawn with approval of the committee.

RESOLUTION NO. 4: Recommended concurrence. (Adopted)

RESOLUTION NO. 5: Recommended concurrence. (Adopted)

RESOLUTION NO. 6: Referred to General Office. (Adopted)

RESOLUTION NO. 7: Recommended concurrence. (Adopted)

RESOLUTION NO. 8: No further action is required.

RESOLUTION NO. 9: Recommended concurrence. (Adopted)

RESOLUTION NO. 10: Recommended concurrence. (Adopted)

RESOLUTION NO. 11: No further action is required.

RESOLUTION NO. 12: No further action is required.

RESOLUTION NO. 13: No further action is required.

RESOLUTION NO. 14: Recommended concurrence. (Adopted)

RESOLUTION NO. 15: No Convention action required.

RESOLUTION NO. 16: Recommended concurrence. (Adopted)

Third resolve referred to General Office.

RESOLUTION NO. 17: Committee concurs with this resolution and recommends that the two resolves apply to all IATSE local unions. (Adopted)

RESOLUTION NO. 18: Recommended concurrence. (Adopted)

RESOLUTION NO. 19: Recommended concurrence. (Adopted)

RESOLUTION NO. 20: Recommended concurrence. (Adopted)

RESOLUTION NO. 21: Recommended concurrence. (Adopted)

RESOLUTION NO. 22: Recommended concurrence. (Adopted)

...The delegates stood and observed a moment of silence regarding the Pulse Nightclub.



REPORT OF THE GENERAL EXECUTIVE BOARD MEETINGS (Resumed)

Book 1

Captions were read by Reading Clerks Holtgrewe and Vergnano, and President Loeb sounded the gavel, indicating approval caption by caption.

(Note: A number of delegates rose to express thanks to various International Officers and Representatives for their assistance on a number of Board agenda items.)

ANNOUNCEMENTS – A.M.

1. PAC table reminder.

2. As a reminder, the IATSE Entertainment and Exhibition Industries Training Trust Fund and IATSE Education Department are conducting a training survey from Monday, July 17th, through Thursday, July 20th here at the convention.

(At 12:32 p.m., the Convention was recessed, to reconvene at 2:00 p.m.)

AFTERNOON SESSION

The Convention was called to order at 2:04 p.m., President Loeb presiding.

Invocation: Sister Eileen McDonald, Local One.

GUEST SPEAKERS

Russell Hollander, National Executive Director, Directors Guild of America, addressed the delegations with the following salient points:

“The relationship between the DGA and the IATSE is an extremely important relationship to the DGA and its elected leadership, and one that our newly elected president, Thomas Schlamme, and I look forward to continuing.”

“The bottom line is that the IA members and DGA members together make up the heart of the production unit. It’s our collaboration on the sets of this country and throughout the world that truly drives an industry that creates the world’s finest entertainment, employs hundreds of thousands of people and engages billions around the world.”

“Together the DGA and the IATSE have tackled a number of challenges. We fought to keep film and television production thriving in the individual states and provinces where our members live. We fought against Internet theft

and waged legislative battles to prevent it.”

“Together there is no limit to what we can accomplish. I look forward to working with you.”

Thomas Schlamme, President, Directors Guild of America, addressed the delegation, making the following salient points:

“Labor unions are the driving force for democracy and progress.”

“It also makes perfect sense to me that the DGA and the IA should be such great partners. It’s pure alchemy to me, the magic created from this partnership. At the very heart of it is this longstanding relationship between the director’s team and the tremendously talented members of the IA.”

“We are only as good as the sum of our parts. We also, in speaking of that, have an obligation to make sure that all of those parts are kept safe.”

“And as those before us have done, we also need to continue to fight every day to make sure our value is recognized and protected; that as the creators of this amazing, unique work, we are appropriately compensated with benefits and pension, safety nets that cushion us from the risks we take as creative workers. The collective gifts of our members, their skills, craftsmanship and commitment to union service are more important now than ever.”

Jay Roth, Retired National Executive Director, Directors Guild of America, addressed the delegation with the following salient points:

“Whether in D.C. on legislative matters, locally on film incentives, sharing research and thinking about collective bargaining, or dealing with the regular crises that arise in our industry, in production, the IATSE and DGA are regularly – and I mean regularly – communicating and working together.”

“This time it’s called creating a flat world, which favors their pockets and allegedly consumers, without regard to those who created the content they so desire to sell. This flat world they seek is one where we are paid just once and they have the right to exploit what we have made forever and ever without another payment.”

“There is little doubt that our unity will enable us to weather and succeed in the trials that have yet to come.”



REPORT OF THE PRESIDENT'S REPORT COMMITTEE

Committee Co-Chairpersons Carlson and Petti delivered a summary of points from the President's Report to the delegates – Committee unanimously recommended adoption of the President's Report. (Adopted)

REPORT OF THE AUDIT AND FINANCE COMMITTEE

The Report of the Board of Trustees – Committee recommended concurrence. (Adopted)

The Report of the General Secretary-Treasurer – Committee unanimously recommended adoption. (Adopted)

The matter of delegate compensation, specifically convention transportation and per diem, was referred to the Audit and Finance Committee from the President's Report, (see page 6 of the President's Report). The committee therefore recommended concurrence. (Adopted)

The committee then took up the following items referred by the Constitution Committee from the booklet of proposed Constitutional amendments which addresses increases in staff salaries, as well as per diem allowances when traveling on assignment and increases to per capita tax of Class A local unions and for direct members of the International, members at-large, Radio and Television, Associated Crafts and Technicians.

Article Seven, Section 1, International President, Salaries and Allowances. (Adopted)

Article Eight, Section 2, International Vice Presidents, Salary and Allowances. (Adopted)

Article Nine, Section 10, General Secretary-Treasurer, Salary and Allowances. (Adopted)

Article Ten, Section 2, International Trustees. (Adopted)

Article Twelve, Section 1B, Assistants to the President, and Section 2B, International Representatives. (Adopted)

With respect to International elected officers and appointed representatives and staff, the Committee recommended that the delegates approve the recommendations. (Adopted)

Article Fourteen, Section 1, Per Capita Tax. (Adopted)

Article Nineteen, Section 12, Financial Obligations. (Adopted)

Article Nineteen, Section 24A, Members at Large. (Adopted)

Committee strongly recommended support of these changes. (Adopted)

REPORT OF THE GENERAL EXECUTIVE BOARD MEETINGS (Resumed)

Book 1 and Book 2

Reading Clerks Holtgrewe and Vergnano continued the reading of the General Executive Board Meetings – Book 1 and Book 2 – with various delegates thanking President Loeb and the IA for support and assistance.

ANNOUNCEMENTS

Theatrical Wardrobe Union, Local 764 from New York, is selling tickets for a chance to win a handmade quilt with sales benefiting the IA PAC. Tickets are \$5 each or five tickets for \$20. This is Local 764's 16th annual raffle. Tickets may be purchased from Local 764 delegates sitting in the District 10 section.

The President's Reception will be held tonight at 7 p.m. on the infinity pool lagoon deck. All delegates and guest are invited to attend and attire is casual. Please enter the party through the South Palm Court. Delegates will need to wear their badges in order to be admitted.

A billfold with Canadian passport was found. A blue and red billfold with a Canadian passport was found in the convention hall. If you are missing this item, please come to the General Office, Room 312-313, before 5:30 p.m. But after 5:30 p.m., please check with the concierge of the hotel.

A pair of glasses was found outside the convention hall. They have black frames and say "John Varvatos" on them.

(At 4:47 p.m., Wednesday, July 19, 2017, the Convention was recessed, to reconvene at 10:00 a.m., Thursday, July 20, 2017.)